CITY CONTROLLER

Department Description and Mission

The mission of the Office of the City Controller is to protect the financial integrity of Houston's City government by:

- o Accurately and timely reporting on the City's current financial condition.
- Assessing the City's future financial condition with accurate forecasts of projected revenues and expenses.
- Certifying to City Council that funds are available for all appropriations and commitments of funds and keeping accurate books of account to reflect these commitments.
- o Certifying that vendors with City contracts are not delinquent on City taxes.
- o Auditing the financial activities of the City departments.
- Ensuring that every City dollar is fully and wisely invested at all times.
- Serving as the financial voice for City government, informing the citizens about important financial issues.

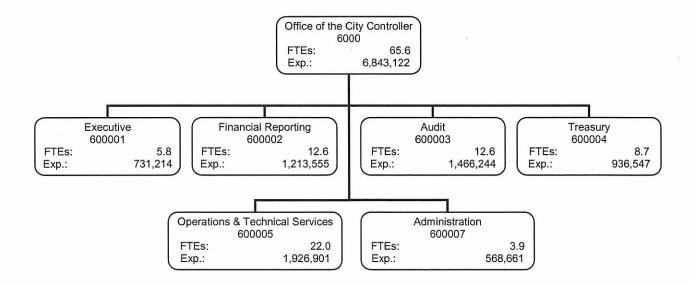
Department Short Term Goals:

- Increase transparency of government spending.
- Automate the City's Comprehensive Annual Financial Report.
- o Retain AAA rating from Standard and Poor's for the City's Investment Portfolio.
- o Work to implement paperless approval of City Invoices.

Department Long Term Goals:

- o Resume expansion of the Audit Division.
- Successfully pass a peer review process for the Audit Division.
- o Complete paperless workflow system for financial data.

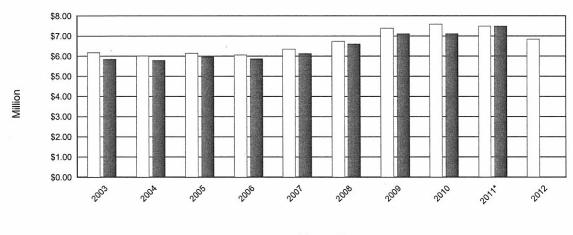
Department Organization



Fund Name Business A Fund No./Bu	: General Fund rea Name : City Controller us. Area No. : 1000 / 6000	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget
	Personnel Services	6,348,287	6,381,128	6,431,128	5,853,523
	Supplies	125,732	127,148	127,148	102,919
	Other Services and Charges	640,879	983,611	933,611	886,680
	Equipment	0	0	0	(
Expenditures	Total M & O Expenditures	7,114,898	7,491,887	7,491,887	6,843,12
	Debt Service & Other Uses	0	0	0	Ô
	Total Expenditures	7,114,898	7,491,887	7,491,887	6,843,12
Revenues		0	0	0	(
	Full-Time Equivalents - Civilian	76.8	75.7	75.7	65.
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.
Staffing	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.
g	Total	76.8	75.7	75.7	65.
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	0.

Significant Budget Changes and Highlights o The FY2012 Budget provides funding for the continuation of current service levels.

City Controller Current Budget vs Actual Expenditures



BUDGET ACTUAL

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FISCAL YEAR 2012 BUDGET -

Division Mission and Performance Measures

Fund Name

General Fund

Business Area Name Fund No./Bus Area No. : **City Controller** 1000 / 6000

Name: Executive -- 600001

Mission: Set policy for the City Controller's Office, serve as the independent financial voice for the City of Houston, and provide the communication link between the office and the public.

Goal: Enhance the public's understanding of City finances. Maintain the Controller's Internet and Intranet Web sites. Research policy issues for the Controller. Respond promptly to constituent requests, correspondence and inquiries from the media, Mayor's Office and Council.

FY2010 Actual	FY2011 Estimate	FY2012 Budget
		,
100%	100%	100%

Name: Financial Reporting -- 600002

Mission: Provide timely and accurate monthly financial reports and prepare the Comprehensive Annual Financial Report (CAFR).

Goal: Work to standardize and streamline financial reporting citywide. Complete annual financial report by December 31.

FY2010 Actual	FY2011 Estimate	FY2012 Budget
108		
100%	100%	100%
10070	10070	10

Name: Audit -- 600003

Mission: Provide the Mayor, City Council and department management with independent analyses, assurances and recommendations concerning the adequacy and effectiveness of the City's internal control structure. Respond to Fraud Hotline.

Goal: Incorporate the IT section and Process Control Documentation (PCD) Section into the 2012 Audit Plan. Continue conducting Performance and Management Audits, while adding IT Risk Analysis and PCD/Control Evaluation Projects.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Complete audits from the annual audit plan and work strategically with external auditors	100%	100%	100%

Division Mission and Performance Measures

Fund Name

General Fund

Business Area Name

City Controller 1000 / 6000

Fund No./Bus Area No. :

Name: Treasury -- 600004

Mission: Manage all investments of City funds except pension and trust funds. Oversee all debt operations, revolving credit agreements and letters of credit, new debt issuances and refinancing of existing debt.

Goal: Invest City funds so as to protect principal, maintain liquidity, and provide maximum return within the limits imposed by our investment policy and state statue. Manage investments to provide timely funding for daily operations. Manage debt issuance and payments.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Manage investments to exceed benchmarks To ensure debt payments	100%	100%	100%
are done on time	100%	100%	100%

Name: Operations & Technical Services -- 600005

Mission: Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.

Goal: Control and improve the payment of bills for telephone, copier equipment, postage and other shared services in the Controller's Office. Provide timely administrative support services for the Office.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Certify agenda items	100%	100%	100%
Recon. bank, travel accts. Review and approve	100%	100%	100%
vendor/payroll payments	100%	100%	100%
Manage records retention	100%	100%	100%

Name: Administration -- 600007

Mission: Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.

Goal: Control and improve the payment of bills for telephone, copier equipment, postage and other shared services in the Controller's Office. Provide timely administrative support services for the office.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Ensure office supplies are maintained weekly	100%	100%	100%
Daily invoices paymts.	100%	100%	100%
Office budget maintained annually	100%	100%	100%

Division Summary

Fund Name

General FundCity Controller

Business Area Name

Dusiness Area Name	•	City Controlle
Fund No./Bus Area No.	:	1000 / 6000

731,214 1,213,555
731,214 1,213,555
1,213,555
1,213,555
1,466,244
936,547
1,926,901

Division Summary

Fund Name

General Fund

Business Area Name

: City Controller

Fund No./Bus Area No. : 1000 / 6000

Division	FY20	10 Actual	FY201	1 Estimate	FY2012	Budget
Description	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
Administration 600007						
Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.	4.7	555,226	5.7	715,635	3.9	568,661
Total	76.8	7,114,898	75.7	7,491,887	65.6	6,843,122
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Business Area Roster Summary

Fund Name : General Fund
Business Area Name : City Controller
Fund No./Bus Area No. : 1000 / 6000

Job Description	Pay Grade	FY2011 Current Budget FTE	FY2012 Budget FTE	Change	
ACCOUNTANT SUPERVISOR	24	2.0	1.0	(1.0)	
ADMINISTRATION MANAGER	26	0.0	1.0	1.0	
ADMINISTRATION MANAGER (EXE LEV)	26	1.0	1.0		
ADMINISTRATIVE ASSISTANT	17	10.0	8.0	(2.0)	
ADMINISTRATIVE ASSOCIATE	13	2.0	1.0	(1.0)	
ADMINISTRATIVE COORDINATOR	24	2.0	2.0		
ADMINISTRATIVE SPECIALIST	20	1.0	2.0	1.0	
ADMINISTRATIVE SPECIALIST (EXE LEV)	20	1.0	1.0		
ADMINISTRATIVE SUPERVISOR	22	2.0	2.0		
ASSISTANT CITY AUDITOR I	14	1.0	1.0		
ASSISTANT CITY AUDITOR III	25	5.0	3.0	(2.0)	
ASSISTANT CITY AUDITOR IV	27	5.0	4.0	(1.0)	
ASSISTANT CITY AUDITOR V	29	2.0	3.0	1.0	
ASSISTANT CITY CONTROLLER II	19	3.0	2.0	(1.0)	
ASSISTANT CITY CONTROLLER III	25	5.0	5.0		
ASSISTANT CITY CONTROLLER IV	27	4.0	5.0	1.0	
ASSISTANT CITY CONTROLLER V	29	4.0	2.0	(2.0)	
ASSISTANT DIRECTOR-CONTROLLER'S OFFICE (EXE LEV) 28	1.0	0.0	(1.0)	
CITY AUDITOR (EXE LEV)	34	1.0	1.0		
CITY CONTROLLER		1.0	1.0		
DEPUTY CITY CONTROLLER (EXE LEV)	36	2.0	4.0	2.0	
DEPUTY DIRECTOR-CONTROLLER'S OFFICE (EXE LEV)	31	4.0	3.0	(1.0)	
LAN SPECIALIST	26	1.0	0.0	(1.0)	
MANAGEMENT ANALYST II	18	1.0	1.0		
MANAGEMENT ANALYST III	21	2.0	0.0	(2.0)	
MANAGEMENT ANALYST IV	25	0.0	2.0	2.0	
SENIOR ACCOUNT CLERK	13	4.0	3.0	(1.0)	
SENIOR HUMAN RESOURCES SPECIALIST	21	1.0	0.0	(1.0)	
SENIOR MICROCOMPUTER ANALYST	23	1.0	1.0		
SENIOR STAFF ANALYST (EXE LEV)	28	2.0	2.0		
SENIOR TREASURY ANALYST	26	2.0	2.0		
STAFF ANALYST (EXE LEV)	26	1.0	1.0		
SYSTEMS SUPPORT ANALYST III	22	1.0	1.0		
SYSTEMS SUPPORT ANALYST IV	25	1.0	1.0		
TREASURY ANALYST	21	2.0	1.0	(1.0)	
TREASURY MANAGER	30	2.0	1.0	(1.0)	
Total FTEs		80.0	69.0	(11.0)	
Less adjustment for Civilian Vacancy Factor		4.3	3.4	(0.9)	
Full-Time Equivalents		75.7	65.6	(10.1)	

Business Area Expenditure Summary

Fund Name : General Fund
Business Area Name : City Controller
Fund No./Bus. Area No. : 1000 / 6000

Commi Item	t Description	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget
500010	Salary Base Pay - Civilian	4,781,938	4,826,347	4,826,347	4,279,539
	Overtime - Civilian	95	0	0	0
	Bilingual Pay - Civilian	3,155	2,730	2,730	1,820
	Pay for Performance-Municipal	5,000	0	0	0
	Pension - Civilian	707,219	706,841	706,841	770,314
	Termination Pay - Civilian	40,198	0	50,000	0
	Vehicle Allowance - Civilian	2,148	0	0	0
	FICA - Civilian	348,773	366,035	366,035	321,036
	Health Ins-Act Civilian	434,330	449,722	449,722	455,482
	Basic Life Insurance - Active Civilian	2,775	2,889	2,889	2,540
	Long Term Disability-Civilian	5,687	6,436	6,436	5,578
	Workers Compensation-Civilian-Admin Workers Compensation-Civilian-Claim	13,721 386	15,897 1,580	15,897	13,119
	Unemployment Claims - Administration	2,862	2,651	1,580 2,651	1,580
Total	Personnel Services				2,515
		6,348,287	6,381,128	6,431,128	5,853,523
	Computer Supplies	47,967	49,800	49,800	33,300
	Paper & Printing Supplies	0	0	0	2,875
	Publications & Printed Materials	1,238	4,450	4,450	3,500
	Postage Miscellaneous Office Supplies	39,529	32,000	32,000	32,000
	Miscellaneous Office Supplies Miscellaneous Parts & Supplies	34,585 2,413	37,415 3,483	37,415 3,483	27,761
Total	Supplies				3,483
		125,732	127,148	127,148	102,919
	Temporary Personnel Services	9,000	0	0	0
	Accounting & Auditing Services	159,401	367,000	367,000	308,200
	Information Resource Services	106,327	105,000	105,000	83,000
	Medical Dental & Laboratory Services Management Consulting Services	187 2,010	187 0	187 0	200
	Banking Services	75,312	150,000	100,000	0 150,000
	Miscellaneous Support Services	28,295	30,000	30,000	20,000
	Computer Equipment/Software Maintenance	29,799	46,500	46,500	40,500
	IT Application Svcs	20,575	19,531	19,531	19,687
	Mail/Delivery Services	960	2,350	2,350	2,050
	Print Shop Services	9,338	6,185	6,185	4,518
	Printing & Reproduction Services	7,802	16,100	16,100	16,100
	Insurance Fees	1,034	849	849	1,461
520765	Membership & Professional Fees	5,577	9,320	9,320	7,400
	Education & Training	30,516	35,500	35,500	17,500
	Travel - Training Related	17,246	22,500	22,500	11,283
520910	Travel - Non-Training Related	1,218	4,000	4,000	2,500
	Katrina Support Services	(64)	. 0	0	0
	Data Services	8,279	11,925	11,925	21,888
	Voice Services	33,154	41,041	41,041	23,167
	Voice Equipment	1,066	5,064	5,064	1,934
	Voice Labor	0	1,107	1,107	472
	GIS Revolving Fund Services	0	2,877	2,877	2,855
	Office Equipment Rental	25,357	27,000	27,000	27,000
	Computer Equipment Rental	22,050	26,000	26,000	26,000
	Other Rental	48	1,300	1,300	1,300
	Parking Space Rental	42,411	48,377	48,377	48,377
	Miscellaneous Other Services & Charges	3,981	3,898	3,898	3,598
	Interfund HR Client Services	0	0	0	42,992
Total	KRONOS Service Chargeback Other Services and Charges	640,879	983,611	933,611	2,698 886,680
	and Total Expenditures	7,114,898	7,491,887	7,491,887	6,843,122
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